



ST. IGNATIUS COLLEGE OF EDUCATION (AUTONOMOUS)

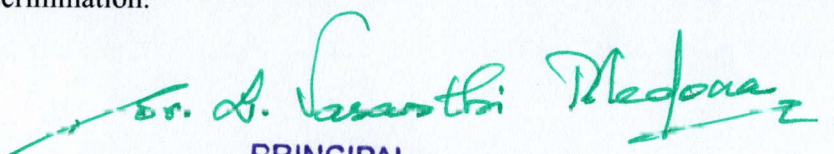
ACCREDITED BY NAAC AT GRADE A+ WITH 3.42 CGPA (THIRD CYCLE)

PALAYAMKOTTAI

SEXUAL HARASSMENT PREVENTION COMMITTEE (2026–2027)

POLICY STATEMENTS

- To promote a safe, secure, inclusive and respectful learning and working environment for all students, teaching staff, non-teaching staff and visitors.
- To uphold the dignity, equality and fundamental rights of every individual and ensure freedom from sexual harassment and gender-based discrimination.
- To adopt a zero-tolerance approach towards any form of sexual harassment within the college campus and during all institution-related activities.
- To create awareness among students and staff regarding sexual harassment, gender sensitivity, and professional ethics.
- To encourage the reporting of incidents of sexual harassment without fear of intimidation, victimization, or retaliation.
- To ensure that all complaints are addressed promptly, impartially and with due respect for the rights of all parties involved.
- To maintain strict confidentiality regarding complaints, inquiries, proceedings, and outcomes in accordance with institutional policies and legal provisions.
- To provide support, guidance and protection to individuals affected by sexual harassment and to promote their well-being.
- To foster a culture of mutual respect, responsible behaviour and positive interpersonal relationships within the institution.
- To conduct regular orientation programmes, workshops, seminars and awareness campaigns on the prevention of sexual harassment.
- To take suitable disciplinary action against individuals found guilty of sexual harassment in accordance with institutional rules and applicable laws.
- To periodically review and strengthen institutional measures for preventing sexual harassment and promoting gender equity.
- The institution is committed to fostering an atmosphere where every individual feels valued, protected, and empowered to pursue academic and professional excellence free from fear, harassment, or discrimination.



PRINCIPAL
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PALAYAMKOTTAI - 627 002